

Minutes June 10, 2015

Salem City Board of Education Salem, New Jersey 08079 Board of Education Meeting June 10, 2015

A meeting of the Salem City Board of Education is called to order at 6:00 p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE: Led by Yuenge Groce

Board Members

Carol Adams	Julian LeFlore	Joan Hoolahan
Christopher Colon	Yuenge Groce	Stephanie Walsh
Daffonie Moore	Katrina Tatem (Arrive @ 6:20)	Heidi Holden

District Representatives:

Quinton: Richard Watson

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal-Salem Middle School
Deborah Piccirillo, School Business Administrator	Will Allen, Vice Principal-Salem Middle School
Pamela Thomas, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Woods, Principal John Fenwick Academy
John Mulhorn, Principal, Salem High School	Sharen Cline, Supervisor of Early Childhood
Jennifer Pell, VP Salem High School	Darryl Roberts, VP Salem High School
OTHERS: Mr. Barbour – Solicitor (Arrive @ 6:11)	Dr. Theodore Johnson – Consultant (Arrive @ 6:11)

Dr. Michel read Mrs. Donna O'Leary's retirement letter to the audience. Dr. Michel followed up by explaining we have two vacancy 1st a teaching position and 2nd a coaching position. We want our coach to be available to our students during the day. Salem City Board of Education is looking for a dual certification in math, science, social studies and English. The candidate that was interviewed for the position shared with Mrs. O'Leary that she had an interview. Eligibility rate to play sports is a 1.25 rate and this agenda we are increasing this policy to a 2.0. When Dr. Michel hears that Salem is too academic he says, AMEN! The Kemp Carr rule by law: the 1st person by contact must be a full-time staff member if there is not a candidate then an outside person will coach. Mrs. O'Leary's many years are well respected by many alumni but Dr. Michel would like it to be clear we have an open position to fill by a person with a dual certification.

AUDIENCE PARTICIPATION: Yes

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.

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4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

Mrs. Donna O'Leary, 124 Swedesboro Road, Gibbstown, NJ 08027

27 years teaching and 29 years coaching. Why didn't the board give her a proper release? In March, 2015 Mr. Darryl Roberts emailed to see if I planned on returning in the fall, 2015. Mrs. O'Leary replied that she committed to a camp in Pitman to coach. I am just heartbroken and would like my job back.

Elizabeth Hogate, 218 Salem Hancocks Bridge Road, Salem, NJ 08079

200 plus wins and we respect Coach O'Leary and love her. Why take this away from this kind of a coach? She has the ability to take all of her players from different backgrounds and turn them into a family.

6:20 Katrina Tatem arrives

LaQuendala Bentley, 320 Fenwick Avenue, Salem NJ 08079

Everything that Mrs. O'Leary has taught us stayed with us, stand up and be here for you. Mrs. Bentley asked about the IB program.

Dr. Michel

Adam Dobbs got into Rowan College tuition free because of our IB Program.
Woodstown is second to us on intensive programs.
We have improved academics in this school.

Sharon Garton, former Salem Teacher

Worked at Salem City School District for 31 years and Mrs. O'Leary was one of the best coaches in South Jersey. Coach O'Leary had the ability to teach the girls how to work together.

Dr. Michel

Commented to the audience he has never heard a complaint about Mrs. O'Leary from administration. We post the position internally then externally. Salem has a teacher position open, if a new hire can coach field hockey they will get the 1st opportunity. Our thinking was we did not want her to be blindsided.

Mr. O'Leary

Commented that it was not the tone that was mean it was the way it was handled.

Lydia Chapman, 420 Cross Road, Salem, NJ 08079

I have hope that Coach O'Leary will be reinstated. My daughter started with Coach O'Leary her freshman year.

Ed Chapman, 420 Cross Road, Salem, NJ 08079

It is very tough to find a replacement. Sports programs teach the kids to listen. He is asking the board not to do this to the community.

Dr. Michel

Commented that if we do not get a qualified candidate Mrs. O'Leary will get the call to fill the hockey coach opening.

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Tanisha McGuire, 39 Linden Street, Salem, NJ 08079

In school she was not an athletic person but Mrs. O'Leary always asks about me and keeps up with my children.

Kristen McKey, Quinton, NJ 08079

Her father was a director of Guidance and basketball coach for 17 years in Salem. His daughter is now playing field hockey in Belgium. She does not believe this was the proper way for this to be handled and feels Mrs. O'Leary is owed an apology. My daughter has such a great relationship with Mrs. O'Leary she speaks to her more than me.

7:40 Yuenge Groce thanks the audience.

PRESENTATION

Student of the month June 2015

SHS	Adam Dodds	Presented by Mr. Mulhorn	Grade 12
SHS	Hypreisha Walker	Presented by Mr. Mulhorn	Ms. Nasuti's 11 th Grade Class
SMS	Aniya Eldridge	Presented by Mrs. Devilme'	Mr. Brauer's 8 th Grade Class
SMS	Danajia Kent	Presented by Mrs. Devilme;	Mr. Call's 8 th Grade Class
JFA	Kabeerah Adams	Presented by Ms. Woods	Ms. Bey's 1 st Grade Class
JFA	Malachi Patterson	Presented by Ms. Woods	Mr. Jackson's 1 st Grade Class

PRESENTATIONS: None

BOARD COMMITTEE REPORTS

Joan Hoolahan Personnel Committee commented they support the recommendations.

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

Ms. Syeda Woods, Mrs. Pascale DeVilmé and Mr. John Mulhorn updated the board with each schools report.

SUPERINTENDENT'S COMMENTS/REPORTS

Presentation of the Audit Report from the Department of Education Office of Fiscal Accountability and Compliance:

Board reviewed the audit report: Federal Grants: NCLB, IDEA and Perkins

Motion (Colon\Holden) Board to approve regular and executive minutes of May 6, 2015 Board of Education meeting.

Motion unanimously approved

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon\Holden) To approve the Board Secretary's reports in memo: **#2-A-E-12/DIST***.

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of April 2015.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending April 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A.

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18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C.

6A:23A-16.10 (a) 1

In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending April 2015 as follows:

- | | <u>Board Secretary</u> | <u>Date</u> |
|----|---|-------------|
| C. | *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2015 The Treasurer's Report and Secretary's Report are in agreement for the month of April 2015 pending audit. | |
| D. | Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending April 2015 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. | |
| E. | To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
To approve Purchases Report for May 2015 \$ 304,069.87
To approve Payment of Bills for June 2015
General Account \$762,854.55 | |
| | Board to approve that the Business Administrator be authorized to process additional invoices for payment for the current and next fiscal year with Board confirmation at the next regular board meeting
Board to approve the Business Administrator be authorized to do account transfers that may be needed to close the fiscal year with Board confirmation at the next regular board meeting.
Confirmation of payrolls for May 2015
<u>May 15, 2015</u> General Acct. Transfer \$697,857.71
<u>May 29, 2015</u> General Acct. Transfer \$933,276.67 | |

Motion unanimously approved

Bids/Awards/Contracts

Motion (Colon\Holden) Board to Approve: **#2-F-12/DIST**

1. Board to approve the contract of Deborah A. Piccirillo, School Business Administrator of Salem City Schools for the period of July 1, 2015 through June 30, 2016.
2. Board to approve to contract with Haviland Associates, LLC to provide educational consultant, Dr. Gregory Dunham, for services for seven days during the summer of 2015.
Per Diem rate of \$550/day x 7 days = \$3850.00 Account #15-000-240-300-03-SHS
3. Board to approve the renewal contract between the Salem High School Based Youth Services Program and the Department of Children and Family Services in the amount of \$263,976 for a term of 1 year July 1, 2015 to June 30, 2016.
Board to approve to accept a renewal contract for the Family Friendly Center Program in the amount of \$45,463 for the term of one year from July 1, 2015 to June 30, 2016. The contract ceiling for the FY 2015-2016 is \$312,489.
4. Board to approve for Salem High School Based Youth Services Program to enter into a collaboration agreement with Healthcare Commons, Inc. for the term of one year July 1, 2015 to June 30, 2016 for the sum of \$50,000.

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5. Board to approve to contract with Bayada Nurses for a student in the Multiple Disabilities Classroom for the Extended School Year Program for and the 2015-2016 school year. The rate will be \$48/hr for RN services and \$37/hr for LPN services. Not to exceed \$74,000.

Motion approved by roll call vote of 10-0-0; Ayes: Adams, Colon, Holden, Hoolahan, LeFlore, Moore, Tatem, Walsh, Watson and Groce. Nays: 0

Miscellaneous

Motion (Colon\Holden) Board to Approve: **#2-G-12/DIST**

1. Board to approve:
The United Way of Salem County recently became the sponsor for The Children's Space child care center that is housed at the John B. Campbell Center. The United Way would like to submit a formal request to continue the relationship that list John Fenwick Academy as the evacuation site for the child care center staff and students.
2. Board to approve for the Salem High School Based Youth Program (SBYS) to accept "one time money" in the amount of \$3,050 for the 15-16 SY. The funds will be used for a planned activity Father & Son Program.
3. Board to approve:

RESOLUTION TO JOIN THE NEW JERSEY SCHOOLS INSURANCE GROUP

Eric South

2015-2018

WHEREAS, N.J.S.A. 18A:18B-1, *et seq.*, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of the Salem City School District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the Salem City School District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey;

WHEREAS, the Board of Education of the Salem City School District under its obligations as a member of the New Jersey Schools Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SALEM CITY SCHOOL DISTRICT:

THAT the Board of Education of the Salem City School District joins with other school districts in organizing and becoming members of the New Jersey Schools Insurance Group; and

THAT, by adoption and signing of this resolution, the Salem City Board of Education is hereby joining the New Jersey Schools Insurance Group in accordance with the terms of the attached Indemnity and Trust Agreement, effective the date indicated below, for the following types of insurance:

Property	Equip Breakdown	Auto Physical Damage	Errors Omission
EDP	Crime/Bonds	Workers' Compensation	
General Liability	Automobile Liability	Umbrella/Excess	

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4. Board to approve the OnCourse Training of Administrative Staff on the following dates:
Total cost for the training will be \$3,000.00

June 23 rd	June 24 th
Overview Training-Everyone (9:00-12:00)	JFA School Level (8:00-10:00)
Special Education Presentation (1:00-3:00)	SMS School Level (10:30-12:30)
	SHS School Level (1:30-3:30)

5. Board to approve to apply for the No Child Left Behind (NCLB) Grant for the 2015-2016 school year in the amount of: Title I Part A – \$906,938 Title II Part A – \$144,787
Board to approve the acceptance of the NCLB Grant upon state approval of the application.
6. Board to approve the submission of the Individuals with Disabilities Act, Part B (IDEA-B) application for the fiscal year 2016 for the following amounts: IDEA Basic - \$333,162 IDEA Pre School - \$7,617
7. Board to authorize the submission of the Perkins Secondary Consolidated Application and the acceptance of the award in the amount of \$12,598 for fiscal year 2016.
8. Board to approve to review the Audit Report from the Department of Education Office of Fiscal Accountability and Compliance: Federal Grants, NCLB, IDEA and Perkins and submit a corrective action plan on the issues raised.
9. Board to approve to accept the agreement from Salem County Special Services School District to provided related services for the 2015-2016 school year.
10. Board to approve the following disbursement of awards/scholarship for the Class of 2015:
The Class of 1990 Community Service Award \$ 200.00
The James D. Patrick Memorial Award in Instrumental Music \$ 300.00
The Shayla Llanos Memorial Scholarship in Education \$1962.00
11. Board to approve the following 2015-2016 payment schedule of school taxes based upon the tax levy for the General Fund at \$2,392,321 and the Debt Service Fund at \$113,747 to meet this requirement:

Due Date	General Fund	Debt Service Fund
07/01/2015	\$199,360.08	\$56,873.50
08/01/2015	199,360.08	
09/01/2015	199,360.08	
10/01/2015	199,360.08	
11/01/2015	199,360.08	
12/01/2015	199,360.08	
01/01/2016	199,360.08	\$56,873.50
02/01/2016	199,360.08	
03/01/2016	199,360.08	
04/01/2016	199,360.08	
05/01/2016	199,360.08	
06/01/2016	199,360.12	

12. Board to approve to accept the National School Lunch Program Equipment Assistance Grant allocated to the State of New Jersey from the US Department of Agriculture:

John Fenwick Academy	Salem Middle School	Salem High School
Pizza Oven \$3,014.60	Pizza Oven \$3,014.60	Pizza Oven \$3,014.60
Heated Holding Cabinet \$3,379.07	Heated Holding Cabinet \$3,379.07	Heated Holding Cabinet \$3,379.07

13. Board to approve renewing the line of credit of \$1,000,000 with a 3% interest rate with Franklin Bank effective June 1, 2015 through May 31, 2016.

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14. Board to approve to adopt the resolution to borrow funds due to the delay in June state school aid payments.

BORROWING DUE TO DELAY IN JUNE STATE SCHOOL AID PAYMENT RESOLUTION

Whereas, NJSA 18A:22-44.2 provides a board of education the ability to enter into short term loans with the bank of their choice, if needed, due to the delay in the June state school aid payment; and

Whereas, both June State School Aid payments are delayed until July, the Salem City School District will require to borrow funds totaling \$700,861 to meet general fund and preschool expenditures for June; and

Whereas, the Salem City School District will borrow the funds from Franklin Bank no earlier than June 22, 2015 at 3% interest; and

Whereas, the State of New Jersey will pay the Salem City School District in full the principal of the amount borrowed and interest of \$992.97 no later than July 8, 2015 or interest of \$1,051.38 no later than July 9, 2015; and

Whereas, the Salem City School District will repay to the bank in full the principal of the amount borrowed and interest of \$992.97 no later than July 8, 2015 or interest of \$1,051.38 no later than July 9, 2015; and

Therefore be it resolved by the Board of Education of the Salem City School District, approval of the borrowing of funds totaling \$1,051.38 at 3% interest due to the delay in the June State School Aid payments.

15. Board to approve to receive the Fresh Fruit and Vegetable Grant awarded by the Department of Agriculture for the 2015-2016 school year.

John Fenwick Academy	\$26,235.00	Salem Middle School	\$21,505.00
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16. Board to approve and accept the grant award made by the Salem Health & Wellness Foundation and Community Foundation of New Jersey in the amount of \$2,500.00 in support of the Salem Middle School's Rite of Passage program that promotes success in academics, social and emotional health, as well as promoting unity within the school and home.

17. Board to approve and accept the grant made by the Board of Community Foundation of New Jersey in the amount of \$832.00. This grant is to support the creation of a mural depicting healthy eating/physical activity in John Fenwick Academy.

18. Board to approve to accept \$100,000.00 from the estate of Marion M. Finlaw. These funds will be utilized in establishing scholarships for Salem High School students who will pursue a degree in music or religion. This scholarship will be named "Marion Morris Finlaw Class of 1934 Memorial Scholarship". Disbursement amounts each year will be determined at a later date.

19. Board to approve:

RESOLUTION

Submission of Application for Capital Improvement Projects

Other Capital Project (No State Funding)

The SALEM CITY Board of Education authorizes the architectural firm of REGAN YOUNG ENGLAND BUTERS, PC (RYEBREAD) to submit to the Department of Education the necessary documentation for an "Other Capital Project", thus the BOE is not seeking State funding for the following:

Add an outdoor track around the perimeter of the existing Salem High School football practice field.

NJDOE State Plan Number: 33-4630-050-15-1000

Adopted this 10th of June, 2015 by the Salem City Board of Education.

Motion approved by roll call vote of 10-0-0; Ayes: Adams, Colon, Holden, Hoolahan, LeFlore, Moore, Tatem, Walsh, Watson and Groce. Nays: 0

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Renewals for 2015-2016 school year:

Motion (Colon\Holden) Board to Approve: **#2-H-12/DIST**

1. Board to approve the following Curricula for 2015-2016:

Board to approve the following Curricula:

RESOLUTION FOR CURRICULA

RESOLUTION

WHEREAS, the Salem City Board of Education reaffirms its commitment to a thorough and efficient education to all its students; **NOW THEREFORE BE IT RESOLVED** That the Board of Education, in accordance with Thorough and Efficient Legislation (NJAC a) readopts the educational goals, objectives and curricula from, for the 2015-2016 school year as follows:

GUIDANCE

John Fenwick Academy:

Big Brothers/Sisters

Guidance/Counseling Services

Citizen of the Month

Positive Behavior Support Plan and Reward System

Drug Awareness

Cultural Diversity

Preschool Intervention and Referral Team (PIRT)

NJ School Violence Program

Intervention and Referral Services (I&RS)

Salem Middle School:

Crisis Response Through Health Care Commons

Step Ahead Program at Elmer

DYFS/Robins Nest

College Tours

Individual & Group Counseling

Grade 3 Orientation

Boy Scouts/Girl Scouts of America

Drug Awareness

Violence Awareness

Big Brothers/Big Sisters

Intervention & Referral Services

National Junior Honor Society

Rites of Passage

Salem High School:

National Honor Society

Naviance

Academic, Career and Social Guidance and Counseling Services

College Visitors and Presentations, College Tours, Workshops and College Fairs

Making Financial Aid Count Workshop

School Based Youth Services

New Student Orientation

HEALTH/DRUGS/SAFETY/FAMILY LIFE/PHYSICAL EDUCATION

Physical Education:

PK-12

Driver's Education:

10

Substance Abuse Counseling:

PK-12

Health

K-12

Teen Pep

High School Electives

Safety/First Aid/CPR

Prevention/Treatment Athletic Injuries/Dance

PRE-KINDERGARTEN INTEGRATED

High Scope

(John Fenwick Academy)

ENGLISH/LANGUAGE ARTS:

English/Language Arts

Grades K-8

Exemplar Texts

K-12

Gifted and Talented

Grades 1-8

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Response to Intervention (RTI)
Success Maker
Reading Specialists
Waterford Early Reading Program

Grades K-2
Grades 3-8 Computer Assisted Instruction
Grades K-2
Grades K-2

Salem High School:

AP English
IB English
Honors English 1, 2
College Prep English 1,2,3,4

English Intensive 1, 2, 3
African-American Literature
SCC English 101

MATHEMATICS:

John Fenwick Academy

enVision Mathematics:

Grades K-2

Salem Middle School

enVision Mathematics
digits Math
Algebra

Grades 3-5
Grades 6-8
Grade 8

Salem High School

IB Math
Advanced Placement Calculus (AB)
Calculus
Honors Algebra 1, Geometry, Algebra 2
College Prep Algebra 1, Geometry, Algebra 2

Pre-Calculus
Algebra Intensive 1, 2
Geometry Intensive
College Math (Senior)

SCIENCE:

Grade K-2 - Hartcourt School Publisher New Jersey Science: Science is, Electricity and Magnetism, Inside Earth, Measuring Time
Grades 5-8 Science Practices, Physical Science, Life Science & Earth Systems Science
Salem High School

AP Biology
AP Chemistry
AP Environmental Science
AP Physics

IB Biology
IB Chemistry
Honors Biology and Chemistry
College Prep Chemistry, Biology and Physics

SOCIAL STUDIES/HUMANITIES:

Grades K-8: U.S. History: America in the World, World History/Global Studies and Active Citizenship in the 21st Century

Salem High School

IB/History of Americas
AP US Government & Politics
AP Psychology
Honors World History, U.S. History 1, 2
College Prep World History, U.S. History 1, 2

History through Film & Media
Economics
Psychology
SCC US History
African-American History

SPECIAL EDUCATION: K-12

Accommodations within the general education curriculum

World Languages

Salem High School

Spanish 1,2,3,4
French 1,2,3
Honors Spanish 1,2

AP Spanish
IB Spanish
Russian 1, 2

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FINE AND PERFORMING ARTS:

Art: Grades K-8

Music: Grades K-8

Salem High School:

Invitation to the Arts

Advanced Art

Art Fundamentals

Artistic Ceramics

Chorus 1, 2, 3, 4

Dance

Ballet 1, 2

Dance Composition

Music Appreciation

Theory of Music

Modern Dance

Band

BUSINESS/TECHNOLOGY

John Fenwick Academy

Educational Technology

Salem Middle School

Educational Technology

Salem High School

Entrepreneur & Small Business Mgt.

Automated Accounting

Accounting and Marketing

Electronic Publishing

Graphic Design Web Design

Image Editing

College Prep Computer Apps. & Info Apps.

APPLIED TECHNOLOGY

Architectural Drafting & Design 1, 2

Food Family, Finances

Video Programming & Digital Editing

Project Lead The Way (PLTW)

SPECIAL AREAS

Summer Enrichment: Grades K-8

Library Services/Skills Grades PK-12

Speech Services Grades PK-12

Health Services Grades PK-12

On-Line Credit Recovery Grades 9-12

Gifted & Talented Programs Grades K- 12

Careers Grade 9

Plato Grades 5-12

SCHOOL TO CAREERS/VOCATIONAL: 11-12

TESTING/ASSESSMENT PROGRAMS

PreK-2 Dibles and Fountas & Pinnell

Grade 3-8 Partnership for Assessment of Readiness for College and Career (PARCC)

Grade 3-8 SRI

Grade 9-11 Partnership for Assessment of Readiness for College and Careers (PARCC) ASVAB, PSAT, AP, IB, ACT, SRI

Grade 12 Alternative Proficiency Assessment APA, New Jersey Biology Competency Test NJBC

CHILD STUDY TEAM SERVICES: PK-12

Speech, Physical and Occupational Therapy as indicated on IEP

SPECIAL SERVICES OFFERED BY OUTSIDE AGENCIES

Appel Farms Musical Program

Big Brother/Big Sister Mentoring:

CAP (Child Abuse Prevention Program)

Crisis Intervention

Division of Child Protection and Permanency

Drug Abuse Resistance Education Program

Family Friendly Center After School Program

FAST

Grades

2, 3

K-8

K-12

4-8

PK-12

5, 9-12

K-3

K-12

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Fresh Fruit and Vegetable Program	PreK-2
Girl Scouts	K-4
Healthcare Commons Counseling Emergency Services	K-8
Healthy Heart Program (Memorial Hospital of Salem County)	K-12
Interagency Council	K-12
Junior Achievement	4-8
Memorial Hospital of Salem County	K-12
Municipal Alliance	K-12
National Council on Alcoholism and Drug Dependence	4-8
Partial Care/Individual Counseling (Healthcare Commons, Inc.	K-12
Parent Teacher Organization	PK-2
Robin's Nest (Counseling Service)	K-8
Salem County Women's Services	5
School Based Youth Services Counseling Services (SBYS)	3-12
Teen Pep	6-12

2. Request Board approval to renewal a contract with B.R. Williams, Inc. to transport Salem City students to athletic events, band events and field trips for the 2015-2016 school year. The C.P.I. is 1.34% increase:

ATH1	Athletics less than 50 miles	\$204.75
ATH2	Athletics more than 50 miles	\$237.08
B1	Band less than 50 miles	\$204.75
B2	Band more than 50 miles	\$237.08
FD1	Field Trips less than 50 miles	\$220.90
FD2	Field Trips more than 50 miles	\$242.46

3. Board approval to renew contract with Gloucester County Special Services School District to provide the transportation for Salem City School District's homeless, non-public (if applicable), special education and vocational routes. Also maintaining transportation for Choice Students. Cost of verification per student \$2.50.
4. Board to approve to authorize the awarding for professional services for a one-year term, Commencing June 30, 2015 until the reorganization of the Board of Education 2016, without competitive bidding:

- **Auditor**
Bowman & Company, LLP Michael Welding \$37,750
 Acknowledge the receipt, review and evaluation of the external peer/quality report
- **Brokers of Record**
Brown & Brown Benefit Advisors (Based on need)
Conner Strong (Based on need)
- **Business Administrator/Qualified Purchasing Agent**
Deborah A. Piccirillo Authorized to purchase up to \$36,000
- **School Physician**
Dr. Joseph LaCavera III D.O. \$22,500
- **Board Solicitor**
Barbour & Associates \$42,557
Education Law Center (Based on Need)
- **Treasurer of School Funds**
Linda Jones \$3,835
- **Architect**

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- RYEBREAD (Current projects - Based on need)
 - Garrison Architects (Current projects - Based on need)
 - **Policy Consultant Services**
 - Business Communications Strategies Greg Peterson \$500.00
 - **Environmental Services**
 - Epic Environmental Services-Right to Know \$4,750
 - **Professional Development**
 - Center of Evidence Based Education (Based on Need)
 - 21st Century, STEM (Based on Need)
 - **Other**
 - Healthcare Commons (Sole Source) (Based on Need)
 - Bayada Nursing (Based on Need)
 - School Psychologist, Peggi Watson (Based on Need)
 - Apple, Inc. (Sole Source) (Based on Need)
 - Dr. Oasin (Based on Need)
 - Edmentum (Based on Need)
 - Chance & McCann (Based on Need)
 - Speech and Language Therapist, Saudia T. Claytor (Based on Need)
5. Board approval for the following Petty Cash Funds in the stated amounts 15-16 SY:
- | <u>Account</u> | <u>Amount</u> | <u>Account</u> | <u>Amount</u> |
|-----------------------|---------------|---------------------------|---------------|
| Administrative Office | \$300.00 | John Fenwick School | \$180.00 |
| High School | \$180.00 | Child Study Team | \$100.00 |
| Middle School | \$180.00 | SBYS (Paid through Grant) | \$200.00 |
6. Board to approve:

**Resolution Appointing Deborah A. Piccirillo, Business Administrator,
as the Qualified Purchasing Agent for the 2015-2016 school year.**

Salem City Board of Education in Accordance with the Provisions of N.J.S.A. 18A: 18A-1 et. seq.

WHEREAS, 18A:18A-2 provides that a board of education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS, 18A:18A-3 provides that contracts awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold, currently \$36,000, may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution, and

WHEREAS, 18A:18A-37c provides that all contracts that are in the aggregate less than 15% of the bid threshold, currently \$5,400, may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution,

NOW THEREFORE BE IT RESOLVED that the Salem City Board of Education pursuant to the statutes cited above hereby appoints Deborah A. Piccirillo, Business Administrator, as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Salem City Board of Education, and

BE IT FURTHER RESOLVED, that Deborah A. Piccirillo, Business Administrator, is hereby authorized to award contracts on behalf of the Salem City Board of Education that are in the aggregate less than 15% of the bid threshold, currently \$5,400, without soliciting competitive quotations, and

BE IT FURTHER RESOLVED, that Deborah A. Piccirillo, Business Administrator, is hereby authorized to seek competitive quotations, when applicable and practicable before awarding contracts when

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- contract in the aggregate exceed 15% of the bid threshold, currently \$5,400, but less than the bid threshold of \$36,000.
7. Board to approve the Standard Operating Procedures (SOP) Internal Control Document for the standard business office practices per NJAC 6A:23A-6.4 & 6.6 and any amendments made to thereof as of July 1, 2015 to June 30, 2016. The Business Administrator is responsible to oversee the procedures described in the document.
8. Board approval to recognize Bargaining Units for the 2015-2016 SY:
Salem City Education Association Salem City Administrators' and Supervisors' Association
9. Board approval of the following appointment of district assignments:
- | | |
|--|---------------------|
| Title IX | Darryl Roberts |
| Affirmative Action Officer | Pamela Bates-Thomas |
| AHERA Compliance Officer | Deborah Piccirillo |
| Integrated Pest Management Coordinator | Will Royster |
| Custodian of Records (Open Public Records Law) | Deborah Piccirillo |
| American Disabilities Act Coordinator | Pamela Bates-Thomas |
| 504 District Coordinator | Pamela Bates-Thomas |
| Salem High Officer | John Mulhorn |
| Salem Middle Officer | Pascale DeVilmé |
| John Fenwick Officer | Syeda Woods |
| Public Agency Compliance Officer (P.A.C.O.) | Deborah Piccirillo |
| Harassment Intimidation and Bullying Coordinator | Ralph Padilla |
10. Board approval to enter a contract for participation in GCSSSD's MVC on-line abstract request program. This process is required by all districts to run a driving abstract on any employee that drives school owned vehicles. The annual registration fee is \$21.00 per year
11. Board to approve:
Resolution authorizing the Procurement of Goods and Services through the New Jersey Division of Purchase and Property State Contract for the 2015-2016 School Year
WHEREAS, Title 18A: 18A-10 provides that a Board of Education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and
WHEREAS, the SALEM CITY BOARD OF EDUCATION has the need, on a timely basis, to procure goods and services utilizing state contracts, and
WHEREAS, the SALEM CITY BOARD OF EDUCATION desires to authorize its purchasing agent for the 2015-16 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,
NOW THEREFORE BE IT RESOLVED, that the SALEM CITY BOARD OF EDUCATION does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing all vendors (ie School Specialty for school supplies, and CDW Government, Inc for computers & supplies, and Grainger Equipment & Supplies for facility supplies) as approved by the New Jersey Division of Purchase.

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12. Board to name Sun National Bank and Franklin Savings as Depository of School Funds, opening deposit accounts and authorize facsimile signatures.

Signatories on Accounts

Account	Number/Position of Signatories Required	Stamped
SHS/Pupil Fund	(2) VP\Site Management, and HS Principal or SBA	none
SHS/Athletics Fund	(2) VP\Site Management, and HS Principal or SBA	none
JFS/Pupil Fund	(2) JFS Principal, Vice Principal or SBA	none
SMS/Pupil Fund	(2) SMS Principal, Vice Principal or SBA	none
BOE/General Fund	(3) SBA, President & Treasurer	President & Treasurer
BOE/Food Service	(3) SBA, President & Treasurer	President & Treasurer
BOE/Capital Projects	(3) SBA, President & Treasurer	President & Treasurer
BOE/Net Salary	(1) School Business Administrator	Treasurer
BOE/Agency	(1) School Business Administrator	Treasurer
BOE/Uniform Trust	(1) Superintendent or School Business Admin.	none
SAVINGS	Name of Signature Required	Stamped
Robert Johnson Trust	(1) School Business Administrator	none
James Patrick	(1) School Business Administrator	none
R.M. Acton School	(1) School Business Administrator	none
S. Llanos	(1) School Business Administrator	none
Class of 1990	(1) School Business Administrator	none

13. Board to approve the contract of Dr. Theodore Johnson Consultant Contract for the 2015-2016 school year on as needed basis.
14. Board approval of the official news papers for the 2015-2016 school year as South Jersey Times, Courier Post or any newspaper the district deems necessary. They also will be the designated locations for posting of Public Notices of Board of Education Meetings, the General Offices, District's Board Office and the Faculty Rooms of the District's three schools.
15. Board to approve the contract with Metz Culinary Management as the Food Service Management Company for the 2015-2016 school year. Metz Culinary Management will charge and receive an annual management fee of \$35,700 with a guaranteed profit of \$50,000 with no conditions on guarantees.
16. Board to approve of the Salem County Improvement Authority Waste Disposal Agreement and Salem City Board of Education. The agreement term is April 1, 2015 through June 30, 2016.
17. Board to approve of the chart of accounts and adopt current board policies.

Motion approved by roll call vote of 10-0-0; Ayes: Adams, Colon, Holden, Hoolahan, LeFlore, Moore, Tatem, Walsh, Watson and Groce. Nays: 0

STUDENT MATTERS HIGH SCHOOL

A. Field Trips/Student Activities #4-A-10/HS

Motion (Colon\Holden) Board to Approve: **#4-A-12/HS**

1. Board to approve the following High School field trips:

Banquet for the Fire Safety Poster Contest The Forge Inn Woodbridge, NJ 10:00 am – 3:30 pm	June 11, 2015 1 student	Mrs. Irvine 1 bus
Senior Class Activity Philly Duck Ride and Dave & Buster's Philadelphia, PA 8:15 am – 5:30 pm	June 11, 2015 20-60 students	Ms. Bergman, Mrs. Durham. Mr. Mellon, Mrs. Poinsett 2 buses Double 1 sub

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ACT-Administration Brandywine HS Wilmington, DE 6:30 am – 2:30 pm	June 13, 2015 8 students	Mrs. Jetter 1 bus
ACT-Administration Camden HS Camden, NJ 6:30 am – 2:30 pm	June 13, 2015 3 students	Mrs. Gonzalez 8 hrs x \$26=\$208 15-140-100-101A-03-SHS 1 bus
IB World Student Conference Ramon Llull University Barcelona, Spain	July 4, 2015 – July 11, 2015 3 students	Mrs. Cottman-Pierangeli Mrs. Gonzalez All expenses paid by Forman S. Action Foundation
Costs:	Substitute: \$125 Transportation: \$1589.80	Various Accounts #15-000-270-512-03-SHS

2. Board to approve for the operation of Summer Band Camp starting Monday August 24, 2015 through Friday, August 28, 2015 from 1:00 pm to 5:00 pm daily.
Board to approve for Mr. Jonathan Botbyl to serve as the Band Director for this program.
Stipend \$1049 Account# 15-401-100-100-03-SHS
Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.
3. Board to approve to conduct a Summer Program from July 1 through July 30, 2015. The Transition 9 Summer Enrichment Program is targeted towards incoming freshman, and will be held from 9 am – 12:30 pm. The second component would be a Summer Recreation/Sports program targeted towards 9-12 grade students, and shall run from 1:00 pm – 3:00 pm. This year we will also reiterate the Ladies by Choice program in the summer programming. Funded through SBYS.
4. Board to approve for Salem High School Based Youth Program field trips:

Clementon Park	Thursday July 9, 2015	Costs: \$980.00
Sahara Sam's	Thursday July 16, 2015	Costs: \$1,345.00
Capps Picnic Park	Thursday July 23, 2015	Costs: \$600.00
Wildwood	Thursday July 30, 2015	Costs: \$1,450.00
Account	#20-435-200-800-00-SPP	

Motion unanimously approved

B. Home Instruction: In/ out of district/residential

Motion (Colon\Holden) Board to Approve: **#7-C-12/DIST**

1. Board to approve the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
01270113	Karen DeMarco	\$29.00/hr 5/hrs/week	5/11/2015	#11-150-100-101-00-BUS
01210005	Rockford Center	\$44/hr \$792.00	4/1/15-4/10/15 4/13/15-4/15/15	#11-150-100-320-00-BUS
01210012	Rockford Center	\$44/hr \$328.00	3/11/15-3/20/15	#11-150-100-320-00-BUS

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8342345815	Randi Griffith	\$29.00/hr 10/hrs/week	4/1/2015	#11-219-100-101-00-CST
01190020	Colleen Mitchell	\$29.00/hr 5/hrs/week	5/25/2015	#11-150-100-101-00-BUS
01150027	Lisa Poinsett	\$29.00/hr 10/hrs/week	5/25/2015	#11-219-100-101-00-CST
8342345815	Bridgeton Hospital	\$30/hr 8/hrs \$280.00	4/30/15 5/5/15	#11-219-100-320-00-CST

2. Board to approve the 2015-2016 Out of District placements and Extended School Year Program:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
1517344772	SCSSSD-Salem 1-1 Aide	\$4,310.00 \$3,200.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
6476682267	SCSSSD-Salem	\$4,310.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
8622314877	SCSSSD-Salem 1-1 Aide	\$4,310.00 \$3,200.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
5001370986	SCSSSD-Salem	\$4,310.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
9409843477	SCSSSD-Salem	\$4,310.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
9578268542	SCSSSD-Salem 1-1 Aide	\$4,310.00 \$3,200.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
7220642814	SCSSSD-Salem	\$4,310.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
5001370986	SCSSSD-Salem	\$4,310.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
5537671024	SCSSSD-Salem	\$4,310.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
423491982	SCSSSD-Cumb.	\$4,310.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
6201681759	SCSSSD-Cumb.	\$4,310.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
6901526048	SCSSSD-Cumb. 1-1 Aide	\$4,310.00 \$3,200.00	7/6/15-8/13/15	#11-000-100-565-00-BUS
748912754	Bankbridge 1-1 Aide	\$3,980.00 \$3,200.00	7/13/15-8/13/15	#11-000-100-565-00-BUS
8890093182	Pennsville	\$2,244.32	7/06/15-7/30/15	#11-000-100-562-00-BUS
7108652005	Bankbridge Residential 1-1 Aide	\$9,387.84. \$5,632.00	7/7/15-8/17/15	#11-000-100-566-00-BUS
7108652005	Bankbridge Residential 1-1 Aide	\$52,806.60 \$31,680.00	9/1/15-6/30/16	#11-000-100-566-00-BUS

Motion unanimously approved

C. Miscellaneous

Motion (Colon\Holden) Board to Approve: **#7-D-12/DIST**

- Board to approve the student eligibility requirements for athletic competition and extra-curricular activities will be changed from an un-weighted marking period Grade Point Average of 1.25 to an un-weighted marking period Grade Point Average of 2.00 or higher.

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A student who has earned an un-weighted marking period Grade Point Average of 1.75 – 1.99 (with no more than two failing grades and no failing grades below 60) will be placed on academic probation, and subject to additional conditions to be eligible for athletic competition and extra-curricular activities.

Motion approved by roll call vote of 10-0-0; Ayes: Adams, Colon, Holden, Hoolahan, LeFlore, Moore, Tatem, Walsh, Watson and Groce. Nays: 0

PERSONNEL DIST/ HIGH SCHOOL

A. Appointments/Assignments/Transfers

Motion (Colon\Holden) Board to Approve: **#8-B-12/HS**

1. Board to approve the transfer of Lisa Marich, John Fenwick Academy Early Childhood Supervisor Secretary to Salem High School Vice Principal's Secretary, effective August 1, 2015.

Motion approved by roll call vote of 10-0-0; Ayes: Adams, Colon, Holden, Hoolahan, LeFlore, Moore, Tatem, Walsh, Watson and Groce. Nays: 0

B. Employment

Motion (Colon\Holden) Board to Approve: **#8-C-12/HS**

1. Board to approve the following Custodian/Grounds substitute(s)

Joseph Saunders Jr.	Salem, NJ	Charles Bentley	Salem, NJ
Tajmite Clark	Salem, NJ	Marvin Boulton	Salem, NJ
2. Board to approve the Summer Youth Employment Candidates for Summer 2015:

Summer Youth Employment Assignments

June 22 through August 27, 2015 Rate \$8.38 - #11-000-262M-100R-OPR Summer Hours

*Office Assistants 8:00 a.m.- 12:00 p.m./12:00 p.m.-4:00 p.m.

*Computer Assistant-8:00 a.m.-12:00 p.m./12:00 p.m.-4:00 p.m.

*Maintenance 7:00 a.m. -11:00 p.m./11:00 p.m. – 3:00 p.m.

Office Assistants – John Fenwick

Savanah Slaughter (AM)

S'Deionna Washington (PM)

Office Assistants – Salem Middle

Akaria Nichols (AM)

Jamaal Thomas (PM)

Office Assistants – Salem High

Starrchild Jackson (AM)

D'Azha Clayton (PM)

Computer Assistants-John Fenwick

Tariq Justice (AM)

Emmanuel Streeter (AM)

Computer Assistants – Salem Middle

D'Angelo Maldonado (AM)

Juan Gonzalez (AM)

Computer Assistants – Salem High School

Qadre Lewis (AM)

Jose Rosario (AM)

General Maintenance

Eddie Burden (AM)

Hezekiah Walker (PM)

Rahmeim Dwight (AM)

Derrick Turner (PM)

Ky-Asia Smith (AM)

Octavian Pitts (PM)

Tyler Heacock (AM)

Jahiem Henson (PM)

Ra'Jere Long (AM)

D'Andre Sanders (PM)

K'Mere Pierce (AM)

Deawanna Baliey (PM)

Jacob Tirado (AM)

Substitute Workers

Kaign Groce

Cheyenne Eason

All workers must report to the Middle School to sign in and out daily

Location will be determined

Motion unanimously approved (Holden & Groce Abstained #1)

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C. Financial Request:

Motion (Colon\Holden) Board to Approve: **#8-D-12/HS**

1. Board to approve for Janine Champion, School Social Worker to provide counseling as a related service to students in the ESY Program who have counseling designated per their Individual Education Program. Rate is \$26/hr Account #11-000-219-104R-00-CST

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

2. Board to approve REVISED SHS Summer School Monday through Thursday from 8:00 am until 1:15 pm beginning July 1st and ending August 11, 2015.

Costs: \$26/hr x 5.25 hrs/day x 24 days x 11 teachers = \$36,036. - #20-231-100-100R-00-SPP

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

Board to approve the staff for SHS Summer School:

Algebra I and II	Miranda Clour	Health/Physical-Ed	Scot Levitsky
Biology	Janice Davis	English	Christina Lord
Chemistry	Bruce Ferguson	Spanish I and II	Rachel Bartlett
English I and II	Diane Mace	US History I and II	Maris Nasuti
English III and IV	Sally Lamont	World History	Steve Sheffield
Geometry	Maerena Poole		

Substitutes: Victor Boone, Ken Buck, Rosalyn Chieves, Colleen Mitchell, Greg Lagakos

3. Board to approve the following Summer Hours at the Salem High School:

Guidance Ms. Helen Hall	150/hrs @ \$26	\$3900.00	#15-000-218-104R-03-SHS
Guidance Ms. Regina Gatson	100/hrs @ \$26	\$2600.00	#15-000-218-104R-03-SHS
Guidance Mr. David Hunt	100/hrs @ \$26	\$2600.00	#15-000-218-104R-03-SHS
LRC Mrs. Lisa Mutter	100/hrs @ \$26	\$2600.00	#15-000-222-100R-03 SHS
Nurse Ms. Susan Nitshe	100/hrs @ \$26	\$2600.00	#15-000-213-100R-03-SHS

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

4. Board to approve for the following staff member to be added to the list of teachers for the Salem City Alternative School Program: Maerena Poole
5. Board to approve for John Bacon to provide security for the SAT Administration at Salem High School on January 24 and June 6, 2015.
7 hrs/day @ \$16.66 x 2 days = \$233.24 Account #15-000-266-100-03-SHS

6. Board to approve for Charles Mellon to work the Rams Summer of Growth Program at 38 hours x \$26 = \$988.00

Account 20-231-100-100R-03-SHS NCLB Title I Funds 2015-2016

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

7. Board to approve special education and regular education teachers to attend Eligibility/IEP Meetings that will occur over the summer. Rate \$26/hr.

Kim Osman	Dwayne Humenik	Elyssa Haines
Vicki Galasso	Christina Lord	Jeff James
Jennifer Cascaden	Tracie LoMonico	Kathryn Starn
Sharon Paris	#11-000-219-100R-100-CST	

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

8. Board to approve for the SHS SBYS Program to employee Mrs. Alfreda McCoy Cuff as an aide with the Summer Transition 9 Program @ \$10/hr 3 hrs a day.

7/7, 7/8, 7/14, 7/18, 7/21, 7/22, 7/28, 7/29, 2015 3 hrs

7/9, 7/16, 7/23, 7/30, 2015 8 hrs.

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\$10/hr x 56/hrs=\$560.00 Account #20-435-200-300-00-SPP

9. Board to approve of the Community Adjustment Contract payable to Ina Jetter, Director of School Base Youth Services in the amount of \$2,473.85. This is a onetime adjustment from the State of New Jersey for direct care workers.

Motion unanimously approved

D. Miscellaneous:

Motion (Colon\Holden) Board to Approve: **#8-E-12/HS**

1. Board to approve the following leave of absence:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Use of Personal Days	Use of Vacation Days	Extended /Unpaid Leave	Return Date
KR	Inter Medical	5/15/15 9/1/15	N/A	N/A	5/15/15 9/1/15	6 wks	N/A	.5 day	N/A	N/A	9/2/2015
FK	Medical	5/19/15 6/30/15	5/19/15 6/30/15	6 wks	N/A	N/A	31 days	1 day	N/A	N/A	N/A
ES	Medical	5/8/15 9/8/15	5/8/15 9/8/15	12 wks	N/A	N/A	26 days	4 days	38.5 days	8/1/15 9/8/15	9/9/2015
AM	Medical	9/8/15 12/1/15	N/A	N/A	9/8/15 12/1/15	N/A	N/A	N/A	N/A	12/2/15 1/1/16	1/4/2016
CCP	Medical	6/8/15 6/30/15	6/8/15 6/30/15	3 wks	N/A	N/A	8 days	N/A	N/A	N/A	9/2/2015

Motion unanimously approved

PERSONNEL Non-High School

A. Retirement/Resignation/Termination

Motion (Colon\Holden) Board to Approve: **#8-A-12/NHS**

1. Board to approve the retirement of Olivia James, a Para-Professional at the John Fenwick Academy, effective date is July 1, 2015.

Motion unanimously approved

B. Employment

Motion (Colon\Holden) Board to Approve: **#8-C-12/NHS**

1. Board to approve the employment of Reginald Shearer as a First Grade Teacher at John Fenwick Academy at a salary of \$51,384.00 BA01 for the school year 2015-2016.
2. Board to approve the employment of Saudia Claytor, M.S., CCC-SLP for the 2015-2016 SY to provide speech/language services at the SMS. Salary will be MA15 \$77,754. Acct#11-000-216-100-00-CST.

Motion unanimously approved

C. Financial Request:

Action (Colon\Holden) Board to Approve: **#8-D-12/NHS**

1. Board to approve eight teachers for the summer enrichment program. Grades 1 and 2 will be held in the JFA and Grades 3 through 8 will be in the SMS.

Teachers: Cheryl Flitcraft and Deanna Livingston Grades 1 and 2
 Angela Crowley and Tara McDermott Grades 3 and 4
 Jason Kutzura and Melissa Skinner Grades 5 and 6
 Allyson Bey and Loretta Zink Grades 7 and 8
 Teachers will be compensated at the contractual rate.

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3 days per week (Tuesday, Wednesday, Thursday) 4 hours pr/day (9 a.m. to 1 p.m.)

6 weeks in duration (July 1 through August 6)

4 hours per day x 16 days x \$26 per hour* x 8 staff = \$13,312.

August 13th Field Trip – 6 hours per day x 1 day x \$26 x 8 staff = \$1,248.

Funds available in Account 20-231-100-100R-00-SPP NCLB –Title I – 2015-2016

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

2. Board to approve for Laura Donoway, Librarian at the John Fenwick Academy, for summer employment. Ms. Donoway' summer hours will be spread upon July and August 4 hours per day at \$26/hr not to exceed \$2,396.

Accounts #15-000-222-100R-01-JFS and #20-218-100-100R-01-JFS

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

3. Board to approve for up to 150 hours for a Salem District summer nurse Jill Sutton Parris and a substitute nurse at John Fenwick Academy for summer school and registration. Rate is \$26/hr for total amount not to exceed \$3,750.

Account #15-000-213-100R-01-JFS

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

4. Board to approve an agreement with Bayada Nurse to be a substitute nurse at the John Fenwick Summer School Program, rate is \$49/hr #15-000-213-320-01-JFS

5. Board to approve Dayna Cregar – Academic League Advisor stipend \$1009.00 SY14-15.

Account #15-401-100-100-02-SMS

6. Board to approve for Eyde Baker to provide speech/language for the Extended School Year Program:

Account # 11-000-216-320-00-CST

20 days @ \$26.00 per hour / 5 hours per day not to exceed \$2,600.00.

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

7. Board to approve the REVISED memo for teachers as instructors in the Salem Middle School's Summer School 2015 Program:

<u>Name</u>	<u>Subject Area</u>	<u>Certification</u>
Stacey Pino	Grade 3/4 – Literacy/Math	Elementary Ed.
Tonya Howard	Grade 5/6 - Literacy	TOSD/EE/Literacy
Randi Griffith	Grade 5/6 - Mathematics	Teacher of Handicapped
Shaun Brauer	Grade 7/8 - Literacy	Elem. Ed. K-5
Veronica Shute	Grade 7/8 - Mathematics	EE K-5/Math 5-8
Anwar Golden	Substitute Teacher	EE K-6/Science 5-8
Josiah Hughes	Substitute Teacher	TOSD/EE K-5
Rhonda Lusby	Substitute Teacher	Substitute Teacher
Sharon M-Weid	Substitute Teacher	EE K-8 /Literacy

Program runs from July 1, 2015 through August 11, 2105 8:00 am to 1:15 pm.

Rate of \$26.00/hour x 5.25 hours/day x 24 days x 6 teachers = \$ 19,656.

Account #20-231-100-100R-00 SPP

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

8. Board to approve the tuition reimbursement for the Spring/Summer Semester.

Regina Colon \$1627.50

9. Board to approve the following summer hours at the Salem Middle School:

Guidance	Mr. Adam Pszwaro	30/hrs @ \$26.00	\$780
	#15-000-218-104R-02-SMS		
Library	Ms. Loretta Zink	32/hrs @\$26.00	\$936
	#15-000-222-100R-02-SMS		

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Nurse Ms. Sandra Laubengeyer 25/hrs @\$26.00 \$650
#15-000-213-100R-02-SMS

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

10. Permission to recommend the employment of the following teachers and instructional aides for the Extended School Year Program from July 1, to July 30, 2015. Salary will be \$26.00 an hour for 5 hours per day for the teachers and \$10.00 an hour for 4.5 hours per day for aides. The program will run 4 days a week.

Teachers:

Dana Mohnacs	ESY Teacher (JFA)	Dawn Tulini	ESY Teacher (JFA)
Donna Moore	ESY Teacher (JFA)	Katherine Stam	ESY Teacher (SMS)
Sharon Paris	ESY Teacher (JFA)	Craig Paris	ESY Teacher Substitute (SMS)
Tricia Reeves-Schmidt	ESY Teacher (JFA)	Angela Gross -	ESY Teacher (SMS)

Aides:

Shakema Bagby	ESY Instructional Aide (JFA)	Bill Martell	ESY Instructional Aide (JFA)
Thronna Busch	ESY Instructional Aide (JFA)	Akmaad Nichols	ESY Instructional Aide (JFA)
Edward Vanaman	ESY Instructional Aide (JFA)	Tatiana Paris	ESY Instructional Aide (SMS)
Rhonda Lusby	ESY Instructional Aide (JFA)	Wendy Dublin	ESY Instructional Aide (SMS)
	#15-216-100-101R-01-JFS		#15-216-100-106R-01-JFS
	#15-216-100-101R-02-SMS		#15-216-100-106R-02-SMS
	#15-212-100-101R-01-JFS		#15-212-100-106R-01-JFS
	#15-212-100-101R-02-SMS		#15-212-100-106R-02-SMS

Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.

Motion unanimously approved (Mr. Watson abstained #7, Mr. Colon abstained on #8)

Curriculum /Professional Development

Motion (Colon\Holden) Board to Approve: **#11-12/DIST**

1. Board to approve the out of district professional development for the staff listed:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Nicole Boyce Justin Newell	SMS	Pascale DeVilme	Quinton Writing Articulation	05/20/2015 05/21/2015	Quinton Township School	-0- -0-
Dr. Amiot Michel	DO	Dr. Michel	Connecting to PARCC in the K-5 Classroom	08/17/2015	Monroe Twp, NJ	\$149.00 -0- 11-000-230-580-00-BUS
Dr. Amiot Michel	DO	Dr. Michel	Connecting to PARCC in the 6-12 Classroom	08/18/2015	Monroe Twp, NJ	\$149.00 -0- 11-000-230-580-00-BUS
Paul Bartholomew	SHS	John Mulhorn	Project Lead the Way Training	7/6/2015 Through 7/17/2015	Rowan University	\$2200. - Tuition \$250. Meal card 15-000-223-500-03-SHS \$1820 Reimbursement for 10 days of training (7 hours/day (\$26/hour) 15-000-221-110R-03-SHS
Syeda Woods Pascale DeVilme	JFA SMS	Dr. Michel	Cutting Edge Reading and Writing Techniques for Teachers	07/08/2015 07/09/2015	Teachers College Columbia University NY, NY	\$395.00 15-000-240-500-01-JFS \$395.00 15-000-240-500-02-SMS

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- Hourly rate will remain the same (2014-15) and will be adjusted if applicable after contracts are ratified.
2. Board to approve the following Field Placement Requests at Salem High School:
One-half a day a week for 2 weeks (11/01 and 11/12/2015) (Rowan)

Student Name	School	Report Time	HPE Cooperating Teacher
Badalamenti, Adam Victor	SHS	7:20 am	Scot Levitsky
Cheeka, Jamie Lynn	SHS	7:20 am	Shikeena Lynard
Ciurlino, Frank D	SHS	7:20 am	Sean O'Brien
Deanley, Megan Elise	SHS	7:20 am	Brooke Woodlock
DiPierro, Nicholas R	SHS	7:20 am	Scot Levitsky
Evans, Ashley Nicole	SHS	7:20 am	Shikeena Lynard
Faraone, Erica A	SHS	7:20 am	Sean O'Brien
Fecich, John	SHS	7:20 am	Brooke Woodlock
Gamelli, Brandon	SHS	7:20 am	Scot Levitsky
Grimm, Jacqueline J.	SHS	7:20 am	Brooke Woodlock

Board to approve the Practicum Placement at Salem Middle School September 2015: Wilmington College

Student Name	School	Report Time	HPE Cooperating Teacher
Rebecca Stanton	SMS	7:20 am	Adam Pszwaro

3. Board to approve the change of date for the Health and Fitness Workshop to 6/27/15 2015 from 8am–3pm.

Motion unanimously approved

Monthly Reports

Motion (Colon\Holden) Board to Approve: **#13-12/DIST**

1. Board to approve monthly reports for filing:

Motion unanimously approved

Policy

Motion (Colon\Holden)) Board to Approve: **#14-12/DIST**

1. Board to approve for 2nd Reading and Adoption of the following board policies:

1330 Use of School Facilities

3335 Travel Expenses

Board to approve the 1st reading on the following board policies

6015.2 Parental Involvement in John Fenwick Academy Title I Program

6015.3 Parental Involvement in Salem High School Title I Program

Motion approved by roll call vote of 10-0-0; Ayes: Adams, Colon, Holden, Hoolahan, LeFlore, Moore, Tatem, Walsh, Watson and Groce. Nays: 0

Miscellaneous

Motion (Colon\Holden) Board to Approve: **#15-12/DIST**

1. Request Board to approve the International Baccalaureate Training paid for by the Forman Acton Foundation 2015 Funding Year.

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06/16/15-06/19/15	St. Pete Beach, FL	Leslie Gonzalez, Elizabeth Irvine, Christina Lord
06/17/15-06/19/15	Framingham, MA	Syeda Woods, Sharen Cline
06/22/15-06/25/15	Atlanta, GA	Kourtney Maurizio, Melissa Newkirk
06/25/15-06/28/15	Tahoe City, CA	Renee Murray
06/25/15-06/28/15	Toronto, Canada	Troy Jackson, Deanna Livingston, Krystal Mullen, Karen Pastor, Lisa Terrell-Porter, Regina Colon, Che'Na Thompson Makema Douglas.
07/04/15-07/11/15	Barcelona, Spain	Christina Pierangeli, Leslie Gonzalez, and 3 students.
07/06/15-07/09/15	Atlanta, GA	Renee Murray
07/29/15-08/01/15	Austin, TX	Ruqayyah Ali, Michelle Maccarone, Patricia McClaren

Motion unanimously approved (Mr. Colon abstained)

EXECUTIVE SESSION

Motion (Adams\Colon) Board to adopt the following Resolution to go into executive session at 7:15PM

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is: Personnel.

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

Motion unanimously approved

RETURN TO REGULAR SESSION

Motion (Colon\Holden) Board to return to open session at 9:26pm.

Motion unanimously approved

NEW BUSINESS: None

ADJOURNMENT

Motion (Colon\Holden) Board to adjourn the 6/10/15 meeting of the Salem City Board of Education at 9:27pm.

Motion unanimously approved

Deborah A. Piccirillo
School Business Administrator/Board Secretary
DAP\ds